

# CERTIFICATED STAFF INSURANCE RATES / BENEFITS SCHEDULE

JULY 1, 2025 THROUGH JUNE 30, 2026

	MEDICAL	MEDICAL	DENTAL	LIFE	VISION
	<u>UHC PPO</u>	<u>UHC HDHP</u> (with Health Savings Account)	<u>DELTA DENTAL</u>	<u>THE HARTFORD</u>	<u>VSP</u>
<b>FULL TIME -- SINGLE PREMIUM RATES</b>					
	BOE BENEFIT MEDICAL 80%	BOE BENEFIT MEDICAL 80%	BOE BENEFIT DENTAL 75%		
PREMIUM:	1,299.04	860.00	86.00	50,000.00	8.96
BOE SHARE:	1,039.24	688.00	64.50	6.50	-0-
EMPLOYEE:	259.80	172.00	21.50	-0-	8.96
1ST PAY	129.90	86.00	10.75		4.48
2ND PAY	129.90	86.00	10.75		4.48

BOE PROVIDE \$1,000.00 TO HEALTH SAVINGS ACCOUNT  
(MONTHLY INSTALLMENT \$83.33)

<b>FULL TIME -- FAMILY PREMIUM RATES</b>					
	BOE BENEFIT MEDICAL 80%	BOE BENEFIT MEDICAL 80%	BOE BENEFIT DENTAL 75%		
PREMIUM:	3,248.90	2150.00	86.00		20.27
BOE SHARE:	2,599.12	1720.00	64.50		-0-
EMPLOYEE:	649.78	430.00	21.50		20.27
1ST PAY	324.89	215.00	10.75		10.13
2ND PAY	324.89	215.00	10.75		10.14

BOE PROVIDE \$2,000.00 TO HEALTH SAVINGS ACCOUNT  
(MONTHLY INSTALLMENT \$166.66)

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## PART TIME -- SINGLE PREMIUM RATES

	BOE BENEFIT MEDICAL 40%	BOE BENEFIT MEDICAL 40%	BOE BENEFIT DENTAL 37.5%		
PREMIUM:	1,299.04	860.00	86.00	50,000.00	8.96
BOE SHARE:	519.62	344.00	32.26	3.25	-0-
EMPLOYEE:	779.42	516.00	53.74	3.25	8.96
1ST PAY	389.71	258.00	26.87		4.48
2ND PAY	389.71	258.00	26.87		4.48

BOE PROVIDE \$1,000.00 TO HEALTH SAVINGS ACCOUNT  
(MONTHLY INSTALLMENT \$83.33)

	MEDICAL	MEDICAL	DENTAL	LIFE	VISION
	<u>UHC PPO</u>	<u>UHC HDHP</u>	<u>DELTA DENTAL</u>	<u>THE HARTFORD</u>	<u>VSP</u>
<b>PART TIME -- FAMILY PREMIUM RATES</b>					
	BOE BENEFIT MEDICAL 40%	BOE BENEFIT MEDICAL 40%	BOE BENEFIT DENTAL 37.5%		
PREMIUM:	3,248.90	2150.00	86.00		20.27
BOE SHARE:	1,299.56	860.00	32.25		-0-
EMPLOYEE:	1,949.34	1290.00	53.75		20.27
1ST PAY	974.67	645.00	26.87		10.13
2ND PAY	974.67	645.00	26.87		10.14
	BOE PROVIDE \$2,000.00 TO HEALTH SAVINGS ACCOUNT (MONTHLY INSTALLMENT \$166.66)				

ARTICLE 38 OF MASTER CONTRACT: Part time unit members shall receive salary and benefits on a pro-rated basis.

#### INSURANCE BENEFITS

Part time unit members will be eligible for insurance benefits on a pro-rated formula based on the number of hours worked, as follows:

*p.s. Seven (7) hours per day is a full day.*

Less than three (3) hours per day -- No Benefits

Three (3) or more, but less than  
five (5) hours per day -- 1/2 Benefits

Five (5) or more hours per day -- Full Benefits